



QUBE APPS SOLUTIONS SDN BHD

ENVIRONMENTAL POLICY STATEMENT

Qube Apps Solutions Sdn Bhd is committed to conducting its software development, hardware and software trading, warehousing, installation, support, and related office operations in an environmentally responsible manner.

We commit to:

- Fulfil all applicable compliance obligations, including environmental laws of Malaysia, contractual environmental requirements, landlord and local-authority rules, and voluntary commitments we adopt.
- Prevent pollution through responsible control of waste, e-waste, batteries, toner, refrigerants, and related materials.
- Promote sustainable use of electricity, water, paper, fuel, and other resources, and improve energy efficiency at our offices and warehouse.
- Address climate change through mitigation (reduction of operational greenhouse gas footprint) and adaptation (resilience to utility disruption).
- Ensure environmentally responsible disposal of obsolete IT assets through DOE-licensed and traceable channels.
- Continually improving our Environmental Management System (EMS) and our environmental performance and raise awareness and accountability among employees, contractors, and relevant providers.
- The policy is maintained as documented information, communicated within the Company, and made available to interested parties on request.

Approved and Reviewed by:

ALEX FONG
CHIEF EXECUTIVE OFFICER
QUBE APPS SOLUTIONS SDN. BHD.
Date: 31st March 2026